

Undoing Racism: Continuum of Action

Personal	Communal	Systemic
<p>Identify your social location: what is your cultural, ethnic, political, economic orientation that shapes your worldview? A good place to start would be: http://tiny.cc/g3xiwx</p>	<p>Ask your place of worship to be a “racial reconciliation zone.” Identify activities and opportunities to address racism. www.usc.salvationarmy.org/usc/downloads/Reconciliation_Resources_CAW09.pdf</p>	<p>Keep your eyes open for racism or bias in advertising, media, politics and economic endeavors.</p>
<p>Explore your own experiences of oppression. Discover what insight this provides for understanding others.</p>	<p>Through workshops, community conversations and participation in civic events, listen to voices & experiences of people of color and other religious perspectives. crossroadsantiracism.org</p>	<p>Support programs, businesses and public projects that are proactive in their commitment to inclusion and diversity.</p>
<p>Find opportunities to build relationships with people across ethnic, racial, religious and ideological lines.</p>	<p>Share a meal, service opportunity or other community building opportunity with a diverse group. Be attentive to who might be missing.</p>	<p>Advocate for housing, transportation and civic engagement opportunities that strengthen diversity and counteract racism.</p>
<p>Examine the language, stereotypes and cultural misinformation that you have or use. Interrupt racism. Be conscious of using inclusive language. http://tiny.cc/by4yvx</p>	<p>Provide educational materials, workshops and celebrations to educate about racism and all forms of oppression. Honor what the community is doing to develop diversity and inclusion.</p>	<p>Investigate how schools, government and corporations are addressing racism through anti-bullying work, public policies, protocols and organizational evaluation.</p>
<p>Be a life-long learner! Explore what new learning and listening will contribute to healing divisions and recovery from racism. www.ipjc.org/links/culturediversity.html</p>	<p>As an organization or church, create opportunities to learn about other cultures and to grow in cultural competency. Offer your time and gifts to this endeavor.</p>	<p>Be part of a movement to ask for accountability when racist activity is evident.</p>
<p>Discover what unique contribution you can make to eliminating racism. Explore how your energies and passions might contribute to the larger effort.</p>	<p>Ask communities you are a part of to create a vision and commitment statement addressing racism in collaboration with people of color.</p>	<p>Examine our criminal justice, immigration, defense and other systems that are in need of reform and take action. www.sentencingproject.org</p>

